

## Document production

### Paper for noting

(delete as applicable)

Which meeting is this paper being presented to?	Trust Board
On which date?	13 January 2022
Which board member is sponsoring this paper?	Diane Sarkar, Chief Nursing Officer
Who wrote the paper?	Tracy Turner, Associate Director for Risk and Compliance
What is the title of the paper?	CQC Inspection Report December 2021

#### SITUATION

What is the purpose of the paper?	The purpose of this report is to present to the Board an overview of the recently published CQC inspection report for Mid and South Essex NHS Foundation Trust and the response and plans for improvement.
Which of the trust's strategic objectives does this paper support?	2.0 Deliver high quality, safe and responsive services shaped by best practice and our local communities
To which risks on the BAF or CRR does this proposal relate?	Risk 3340: Failure to achieve a consistent 'good' rating for CQC safe, Caring, Effective and Responsive domains. Linked to BAF 2.1
How will the proposal be funded? (if applicable)	Not applicable

#### BACKGROUND

Who has been consulted on the paper, what was their feedback and how has it been addressed?	Trust Executives and Senior Leaders
Which committees, groups or boards have reviewed the paper to date, when did they meet, what was their feedback and how was it addressed?	Quality Governance Committee Trust Management Executive

#### ASSESSMENT

List and briefly explain the key issues	<ul style="list-style-type: none"> <li>The CQC carried out an unannounced inspection of core services during July and August followed by the Trust-wide well led inspection in September and published the inspection report on 1 December 2022</li> </ul>
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	<ul style="list-style-type: none"> <li>• The trust has been rated as 'Requires Improvement' overall, with ratings of 'Good' for the Caring and Effective domains and 'Requires Improvement' for Safe, Responsive and Well-led where this has been rated. The ratings for Maternity at Basildon improved from Inadequate to Requires Improvement.</li> <li>• The report includes lots of positives particularly around care and compassion, leadership skills, governance, improvement, innovation and research and engagement.</li> <li>• There were no surprises and all areas for improvement were issues the trust was already aware of and working towards improving.</li> <li>• A revised approach is being taken to address the MUST and SHOULD take actions to ensure robust improvement plans are in place and improvement is achieved and sustained. Actions are being linking into trust work streams and projects ensuring that we focus on the relevant areas for improvement.</li> </ul>
What are the success criteria for the proposal?	Compliance to be achieved with the MUST and SHOULD take actions within agreed timescales and monthly updates provided via Evidence Assurance Group
What are the equality and diversity implications of this paper/proposal?	This proposal has been subject to an equality analysis and there are no implications for groups with protected characteristics
What are the implications for staff health and wellbeing?	Not applicable
Are there any implications for the wider MSE health and care system	The trust is not meeting health and social care regulations 12, 15, 17 and 18. Failure to progress with improvement actions may lead to regulatory action
Is this paper in the public domain? If not, why not?	yes

## RECOMMENDATION

<b>Recommendation(s)</b>	The Board is invited to review the summary provided of the CQC report published 1 December 2021 and that a new approach is being developed to ensure compliance with Must Take and Should Take actions which will be reviewed and monitored via the Quality Governance Committee.
Associated papers or appendices?	Mid and South Essex NHS Foundation Trust CQC Inspection Report December 2021